ISG Provider Lens

ServiceNow Ecosystem Partners

ServiceNow Consulting and Implementation Services

Enterprise workflow management: Benchmarking ServiceNow partners ecosystem on competitive strengths and service portfolio

QUADRANT REPORT | APRIL 2025 | U.S.



Table of Contents

	▲	
Z.		
ш		
ш		

Executive Summary	03	ServiceNow Consulting and Implementation	
Provider Positioning	06	Services	13 - 19
Introduction		Who Should Read This Section Quadrant	14 15
Definition	10	Definition & Eligibility Criteria	10
Scope of Report	11	Observations	1
Provider Classifications	12	Provider Profiles	1
Appendix			

21

22

24

TSG Provider Lens" © 2025 Information services group, inc. all rights reserved.

Methodology & Team

Author & Editor Biographies

About Our Company & Research

Executive Summary

Report Author: Tapati Bandopadhyay

The U.S. market is driven by unique industryspecific solutions through codevelopment and coinnovation with ServiceNow.

Investments in agentic AI solutions

ServiceNow is pioneering the concept of agentic AI, representing the next evolution in intelligent automation. This approach involves autonomous agents capable of operating with minimal human intervention. ServiceNow has introduced the AI agent orchestrator to ensure specialized AI agent teams work together across tasks, systems and departments to achieve specific goals. The acquisition of Cuein, an Al-native conversation data analysis and insights firm, and Moveworks, another firm specializing in Al-powered self-service and enterprise search technologies, is set to significantly enhance the capabilities of ServiceNow's agentic Al solutions. Combining Moveworks' front-end Al assistant and enterprise search technology with ServiceNow's Al-driven workflow

automation can accelerate enterprise-wide Al adoption. This approach is expected to drive innovation and deliver game-changing outcomes for employees and customers. Such acquisitions will allow ServiceNow to extend its agentic Al solutions to key growth areas, including CRM, and redefine how AI is used to enhance employee engagement and customer service. Cuien has advanced its AI agent road map; its technology is integrated into ServiceNow's platform, benefiting nearly 1,000 signed AI agent customers. Cuein's technology will help bridge fragmented conversations by interpreting contexts and enabling Al agents to act intelligently across systems. This integration will streamline operations and enhance decision-making, thereby aligning with ServiceNow's vision of creating more integrated and intelligent systems that connect AI agents, data and workflows.

Developing customized industry-specific solutions

In the ServiceNow Creator Workflows space, several major service providers have been driving innovation and delivering transformative outcomes. Key trends include the release of ServiceNow is the new business engineering platform that transforms industries.

Executive Summary

comprehensive workflow automation outlooks. development of low-code applications for faster integration and initiatives to optimize workforce through AI adoption. The launch of innovation centers focused on digital transformation and customer success target sectors such as manufacturing with solutions for engineering chain management (ECM) and supply chain management (SCM). Providers have been recognized for enhancing EX and productivity with self-service and guided journeys, creating valuable experiences for employees, customers and business operations. Industryspecific solutions have been introduced across the healthcare, financial services and manufacturing sectors, focusing on delivering exceptional CX. Advanced analytics and Al capabilities have been integrated into platforms, driving innovation and operational efficiency. Comprehensive services support customers' digital maturation journeys. The incorporation of GenAl into software development has enhanced productivity. Digital tools are used to reengineer business processes, creating intelligent workflows and improving customer engagement. Unique case

studies include transforming HR processes in the semiconductor industry, creating low-code apps for finance and procurement, optimizing IT asset management in financial services, merging companies in government services, introducing preconfigured workflows in the insurance sector and accelerating innovation cycles in software engineering through Alpowered platforms. These efforts highlight the innovative approaches and impactful results in the ServiceNow Creator Workflows space.

Seamless integration of third-party systems with ServiceNow

Integrating ServiceNow's platform with the existing IT systems and software can significantly reduce costs associated with managing multiple disparate tools. This seamless integration streamlines processes and data flows, minimizing maintenance and operational expenses. By leveraging ServiceNow's robust automation, integration and real-time analytical capabilities, organizations can enhance operational efficiency and gain strategic business advantages. For instance, the Now Assist platform helps create custom Al solutions

tailored to industry-specific needs. Its capabilities include building custom AI skills and integrating with other platforms such as Microsoft Copilot and Slack for seamless operations.

In the ServiceNow ecosystem, major trends include integrating AI and ML to enhance automation and decision-making, creating a unified AI ecosystem to streamline processes and developing industry-specific solutions for sectors such as manufacturing, financial services and healthcare. Enhanced security and compliance measures are also prioritized, ensuring secure integrations and adherence to industry standards. Tools such as Workflow Data Fabric and Integration HubWorkflow drive automation and optimization, enabling seamless data flow and integration across platforms. Successful ServiceNow partners leverage Workflow Data Fabric to unify business and technology data, Now Assist to deliver tailored Al solutions for specific use cases and Integration Hub to connect with modern APIenabled systems securely.

Building a robust talent pool for long-term success

The demand for ServiceNow experts, including administrators, developers and consultants. often exceeds the available supply. This shortage can lead to delays in project timelines and increased costs. Service providers are actively investing in upskilling and reskilling their existing workforce to bridge the talent gap. They are utilizing the ServiceNow University that offers comprehensive training and certification programs to upskill their certified resources. These programs cover a wide range of topics, from basic platform knowledge to advanced technical skills. ServiceNow certifications are recognized globally, confirming job-specific expertise and creating global work opportunities. Providers also invest in continuous learning and development, ensuring their teams stay updated with the latest advancements in the ServiceNow ecosystem. Customized training resources align team skills with business goals, fostering a highly skilled workforce that meets unique business demands.

Executive Summary

The talent strategy for delivering results and turnkey solutions in the ServiceNow space involves a holistic approach to talent management. This approach includes talent acquisition, succession planning and mobility, supported by strong people managers. Many providers have aligned their leadership to focus on key industry verticals and drive growth strategically. They are adopting a global talent strategy to tap into skilled professionals from different regions, including remote work arrangements and international recruitment efforts, to ensure a diverse and capable workforce.

Successful implementation of the ServiceNow platform relies on the seamless integration with third-party systems. Notably, there has been significant traction in Creator Workflows to develop customized and industry-specific solutions.



Provider Positioning

Page 1 of 4

	ServiceNow Consulting and Implementation Services	ServiceNow Managed Services	Innovation on ServiceNow
Accenture	Leader	Leader	Leader
Atos	Product Challenger	Rising Star 🛨	Product Challenger
Capgemini	Leader	Leader	Leader
Cask	Leader	Leader	Leader
Coforge	Rising Star 🛨	Product Challenger	Product Challenger
Cognizant	Leader	Leader	Leader
Deloitte	Leader	Leader	Leader
DXC Technology	Leader	Leader	Leader
EY	Market Challenger	Market Challenger	Market Challenger
Fujitsu	Product Challenger	Product Challenger	Product Challenger



Provider Positioning

Page 2 of 4

	ServiceNow Consulting and Implementation Services	ServiceNow Managed Services	Innovation on ServiceNow
Genpact	Leader	Product Challenger	Leader
GlideFast	Product Challenger	Product Challenger	Product Challenger
HCLTech	Leader	Leader	Leader
Hexaware	Leader	Leader	Leader
IBM	Market Challenger	Market Challenger	Market Challenger
Infosys	Leader	Leader	Leader
Inmorphis	Product Challenger	Product Challenger	Rising Star 🛨
INRY	Product Challenger	Product Challenger	Product Challenger
Jade Global	Contender	Contender	Contender
KPMG	Market Challenger	Market Challenger	Market Challenger



Provider Positioning

Page 3 of 4

	ServiceNow Consulting and Implementation Services	ServiceNow Managed Services	Innovation on ServiceNow
Kyndryl	Product Challenger	Leader	Product Challenger
LTIMindtree	Leader	Leader	Leader
NewRocket	Product Challenger	Not In	Product Challenger
NTT DATA	Not In	Market Challenger	Leader
Orange Business	Product Challenger	Not In	Not In
Pathways	Contender	Contender	Contender
ProV	Contender	Not In	Not In
Proven Optics	Not In	Not In	Contender
Randstad Digital	Contender	Product Challenger	Product Challenger
RapDev	Product Challenger	Product Challenger	Product Challenger



Provider Positioning

Page 4 of 4

	ServiceNow Consulting and Implementation Services	ServiceNow Managed Services	Innovation on ServiceNow
SoftwareOne AG	Not In	Not In	Product Challenger
Stefanini	Not In	Contender	Not In
TCS	Leader	Leader	Leader
Tech Mahindra	Leader	Leader	Leader
Unisys	Product Challenger	Product Challenger	Product Challenger
UST	Product Challenger	Product Challenger	Product Challenger
Wipro	Leader	Leader	Leader
YASH Technologies	Not In	Contender	Contender

Introduction

ServiceNow drives ServiceNow Consulting and innovation. **Implementation Services** scalability and industry-**ServiceNow Managed Services** specific solutions, offering a competitive edge Innovation on ServiceNow in automation, AI and digital transformation.

Definition

ServiceNow is a cornerstone of digital transformation, facilitating streamlined workflows across industries with its cloudbased platform. As a leader in enterprise operations, it adapts to market demands, making it a strategic partner for businesses pursuing digital overhaul and operational efficiencies. Advanced AI capabilities, including document intelligence and GenAI controllers, enhance automated and intelligent workflows.

The ServiceNow Xanadu release confirms Al's mainstream status, introducing new IT, employee and customer workflow features. It offers enhanced Al integrations, automation and industry-specific solutions, focusing on user experience, low-code development and advanced analytics to drive digital transformation, predictive maintenance and operational efficiency. Key inclusions are GenAI, predictive analytics and workflow automation tools.

Digital business transformation is now the core theme for ServiceNow partners, with the release of Now Assist, which adds digital

engineering competency to the platform. Built with and Built on are the new transformative opportunities, and businesses can directly consume these without any dependency on other ServiceNow modules. Industries are adopting App Engine and Integration Hub to drive industry-aligned process modernization.

ServiceNow's ecosystem encompasses three key stakeholders: enterprise clients, service providers and the platform, each integral to driving transformation. The collaboration among these entities, coupled with strategic partnerships and initiatives like the RiseUp program, cultivates a rich talent pool and supports regional growth strategies, significantly

Simplified Illustration Source: ISG 2025

Introduction

Scope of the Report

This ISG Provider Lens™ quadrant report covers the following three quadrants for services/solutions: ServiceNow Consulting and Implementation Services, ServiceNow Managed Services and Innovation on ServiceNow.

This ISG Provider Lens™ study offers IT decision-makers:

- Transparency on the strengths and weaknesses of relevant providers
- A differentiated positioning of providers by segments on their competitive strengths and portfolio attractiveness
- · Focus on the regional market

Our study serves as the basis for important decision-making by covering providers' positioning, key relationships and go-to-market considerations. ISG advisors and enterprise clients also use information from these reports to evaluate their existing vendor relationships and potential engagements.

Provider Classifications

The provider position reflects the suitability of providers for a defined market segment (quadrant). Without further additions, the position always applies to all company sizes classes and industries. In case the service requirements from enterprise customers differ and the spectrum of providers operating in the local market is sufficiently wide, a further differentiation of the providers by performance is made according to the target group for products and services. In doing so, ISG either considers the industry requirements or the number of employees, as well as the corporate structures of customers and positions providers according to their focus area. As a result, ISG differentiates them, if necessary, into two client target groups that are defined as follows:

 Midmarket: Companies with 100 to 4,999 employees or revenues between \$20 million and \$999 million with central headquarters in the respective country, usually privately owned. Large Accounts: Multinational companies with more than 5,000 employees or revenue above \$1 billion, with activities worldwide and globally distributed decision-making structures.

The ISG Provider Lens™ quadrants are created using an evaluation matrix containing four segments (Leader, Product & Market Challenger and Contender), and the providers are positioned accordingly. Each ISG Provider Lens™ quadrant may include a service provider(s) which ISG believes has strong potential to move into the Leader quadrant. This type of provider can be classified as a Rising Star.

• Number of providers in each quadrant: ISG rates and positions the most relevant providers according to the scope of the report for each quadrant and limits the maximum of providers per quadrant to 25 (exceptions are possible).



Introduction



Provider Classifications: Quadrant Key

Product Challengers offer a product and service portfolio that reflect excellent service and technology stacks. These providers and vendors deliver an unmatched broad and deep range of capabilities. They show evidence of investing to enhance their market presence and competitive strengths.

Leaders have a comprehensive product and service offering, a strong market presence and established competitive position. The product portfolios and competitive strategies of Leaders are strongly positioned to win business in the markets covered by the study. The Leaders also represent innovative strength and competitive stability.

Contenders offer services and products meeting the evaluation criteria that qualifies them to be included in the IPL quadrant. These evidence of rapidly investing in products/ services and a follow sensible market approach with a goal of becoming a Product or Market Challenger within 12 to 18 months.

Market Challengers have a strong presence in the market and offer a significant edge over other vendors and providers based on competitive strength. Often, Market Challengers are the established and well-known vendors in the regions or vertical markets covered in the study.

* Rising Stars have promising portfolios or the market experience to become a Leader, including the required roadmap and adequate focus on key market trends and customer requirements. Rising Stars also have excellent management and understanding of the local market in the studied region. These vendors and service providers give evidence of significant progress toward their goals in the last 12 months. ISG expects Rising Stars to reach the Leader quadrant within the next 12 to 24 months if they continue their delivery of above-average market impact and strength of innovation.

Not in means the service provider or vendor was not included in this reasons for this designation: company; the company does or solution as defined for each quadrant of a study; or the company for the study quadrant. Omission from the quadrant does not imply does not offer or plan to offer this service or solution.



This report is valuable for service providers offering ServiceNow consulting and implementation services in the U.S. to understand their market position and for enterprises looking to evaluate these providers. In this quadrant, ISG highlights the current market positioning of these providers and examines how each provider addresses key regional challenges.

Strategy professionals

Should read this report to understand the changing trends in ServiceNow consulting and select the right integration partner for a long-term technology roadmap for ServiceNow implementation.

Technology professionals

Should read this report to learn about industry-specific solutions and providers' prowess in conducting consulting assignments for diverse industries.

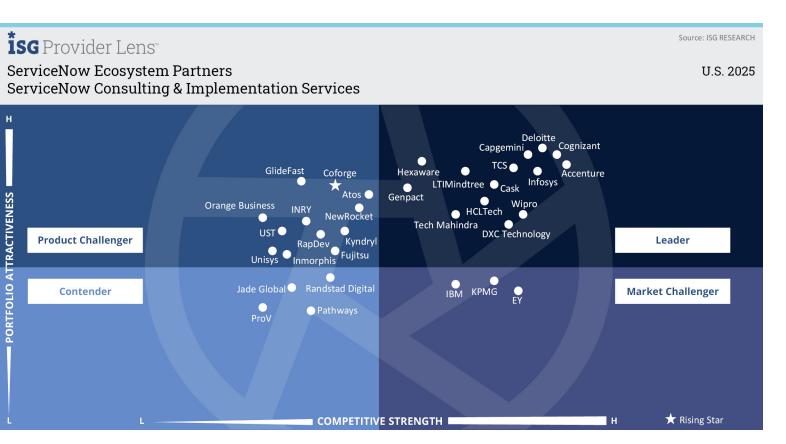
IT and business professionals

Should read this report to understand the design framework, evaluation methodologies and process maturity and complexity linked to ServiceNow adoption across industries.

Digital transformation professionals

Should read this report to know how service providers design ServiceNow solutions and map the respective technologies.





This quadrant evaluates providers' expertise in transforming enterprise workflows across portfolios and configuring ServiceNow solutions. It emphasizes implementing and integrating various IT and non-IT modules across enterprises.

Tapati Bandopadhyay

Definition

ServiceNow consulting and implementation services help enterprises optimize workflow management across IT and non-IT functions, responding to changing economic pressures and enterprise needs. Consulting and implementation services help enterprises with adoption, development and ongoing operational support. Enterprises focus on maximizing returns from ServiceNow investments, prioritizing the implementation of strategic functionalities across HR, finance, legal, ESG and GRC workflows.

ServiceNow serves as an integrated workflow platform that bridges internal and external stakeholders, meeting diverse requirements while simplifying organizations' internal complexity. Successful implementation requires expertise to ensure integration with other applications and systems, enabling intelligent workflows while minimizing data conversion. This approach includes deploying industry-specific and functional solutions using new ServiceNow capabilities, which act as differentiators for clients seeking digital workflows for strategic outcomes.

Eligibility Criteria

- Reference models, templates and frameworks: best practices for opportunity identification, assessments for ServiceNow competencies, frameworks/ tools for ROI and business case development, and value benchmarks
- 2. Workflow and service management experience: client road maps to use ServiceNow as an integrated platform of platforms for operations, IT services, ESG and integration with GRC and security policies
- 3. Certified ServiceNow professionals: Certified System Administrator, Certified Implementation Specialist and Certified Application Developer

- Opportunity identification: AI implementation and integration including GenAI, transformers and LLMs, and use of tools/ methodologies
- 5. Certifications: ServiceNow certifications and workflow badges; expertise in ITIL 4, COBIT and DevOps; accredited ESM experience; ESG and GRC capabilities; integration experience; and industry- and region-specific regulatory knowledge
- Maintenance support:
 installations, upgrades, new
 feature/module release
 management, migration,
 patch management, lifecycle
 management and maintenance
 after ServiceNow release
 migration

- 7. System, data and process integration: integration experience with the hub-andspoke model at starter, standard, professional and enterprise levels
- 8. Successful implementations: completed projects validated through case studies/client testimonials



Observations

The ServiceNow partner service provider ecosystem has experienced a dynamic shift, particularly in consulting and implementation. As enterprises seek rapid value realization from their ServiceNow investments, providers offer robust advisory services, refined methodologies and advanced technology integrations. They are evolving from technical enablers to trusted partners, guiding organizations through strategic road maps and aligning ServiceNow capabilities to broader business goals.

Growth in Al-driven advisory

A notable trend is the growing integration of Al and analytics within ServiceNow projects. GenAl pilots and solutions have seen high traction, allowing organizations to leverage NLP for faster ticket triage, predictive maintenance and sentiment analysis.

Industry-focused implementation frameworks

ServiceNow partners are placing significant emphasis on verticalized solutions and accelerators propelled by increased client demand for solutions that can seamlessly

integrate into the existing workflows while catering to specific industry standards. Many providers have rolled out proprietary toolkits and templates to expedite project timelines, minimize customization and assure consistent engagement quality.

Expansion of cross-platform integration

Lastly, there has been a significant surge in the demand for broader integration capabilities. ServiceNow is no longer a standalone ITSM tool. It is the foundation for enterprise-wide workflow transformations. Implementation teams collaborate closely with advisory counterparts to ensure ServiceNow capabilities interface effectively with major ERP, CRM and HR systems.

From the 38 companies assessed for this study, 33 qualified for this quadrant, with 14 being Leaders and one Rising Star.

accenture

Accenture differentiates itself as a top transformative service provider across industries. Its proven consulting frameworks and large-scale implementation projects, augmented by its automation capabilities, make it one of the most value-driven providers.

Capgemini

Capgemini leverages its extensive industryspecific and contextual knowledge to deliver tailored ServiceNow solutions. This expertise helps clients optimize their service management processes and achieve improved business outcomes.



Cask NX, an organically grown Pure Play ServiceNow partner, aims to achieve rapid growth, targeting a 30 percent annual revenue increase as it expands across the Americas, including business units in South America, Canada and Mexico.



Cognizant's comprehensive approach, industryspecific expertise and focus on innovation make it a valuable partner in the ServiceNow ecosystem, driving digital transformation and delivering exceptional value to clients.

Deloitte.

Deloitte helps deliver effective ServiceNow solutions across industries. It has functional expertise to transform client operations through accelerators such as FastForward EX (unites technology and HR strategy) and Accelerated Workplace Solution (streamlines workplace management).

TECHNOLOGY

DXC Technology has over 15 years of experience as a leading Global Elite ServiceNow Ecosystem Partner, with more than 1,880 experts and over 7,200 global implementations. Its services span the entire ServiceNow ecosystem, including ITSM, ITOM and CSM.







Genpact supports various non-IT functions, including banking and finance, source to pay, healthcare, and accounts payable and receivable processes. It uses ServiceNow to implement automation and self-service functionalities, enhancing UX and minimizing operational costs.

HCLTech

HCLTech offers comprehensive implementation and consulting services, including platform configuration, workflow optimization and system integration. It showcases expertise and customer success through proven practices across multiple ServiceNow modules.

HEXAWARE

Hexaware has over a decade of global strategic and comprehensive 360-degree partnership with ServiceNow, encompassing roles as a partner, customer and vendor. It

ensures quality and seamless experience while migrating customers from incumbent tools to ServiceNow.

Infosys[®]

Infosys has a robust consulting and implementation practice with ServiceNow. aimed at helping organizations streamline their operations and enhance service delivery. It has led over 500 ServiceNow engagements for more than 200 clients across various industries and geographies.

(27) LTIMindtree

LTIMindtree uses several proprietary intellectual properties (IPs), accelerators and frameworks for ServiceNow consulting and implementation. PRISM, its flagship offering, focuses on creating connected and engaging experiences for IT and non-IT personas.



TCS' consulting strategy involves understanding client needs using technology and innovation and providing tailored solutions through the ServiceNow platform. It is a reliable partner to optimize IT service management and streamline enterprise operations using ServiceNow.

Tech Mahindra

Tech Mahindra boasts a high customer satisfaction score, reflecting its commitment to delivering quality services and ensuring client success. It has a high innovation quotient through technical excellence driven by industryspecific leadership in the ServiceNow space.



Wipro offers robust consulting and implementation capabilities for ServiceNow, designed to help organizations achieve seamless digital transformation, especially in the cybersecurity and risk, intelligent operations management, customer service and ESG domains.

Coforge

Coforge (Rising Star) uses advanced technologies and proprietary frameworks, such as ProcessGym, to drive digital transformation and optimize business processes. ProcessGym helps clients identify process inefficiencies, eliminate waste and enhance service delivery.





"Genpact takes a process-first technology-next consultative approach in implementing ServiceNow solutions for U.S. clients, generating better outcomes on the ground."

Tapati Bandopadhyay

Genpact

Overview

Genpact is headquartered in New York, U.S. It has more than 125,000 employees across 90 offices in over 30 countries. In FY24, the company generated \$4.8 billion in revenue, with Digital Operations as its largest segment. Genpact offers consulting services that assess the current state of a customer's ServiceNow Instance and recommend process optimizations or transformational changes to align with the customer's business strategies. Genpact's team consists of industry and cross-platform specialists that offer thought leadership and expert delivery to clients.

Strengths

Transformative business applications:

Genpact has strategized a significant expansion of its partnership with ServiceNow to deliver advanced end-to-end business applications across various operations and functions in the U.S. market. Leading organizations have benefited from this solution, transforming their case management operations.

User-centric design thinking: By leveraging Al capabilities and focusing on user-centric design, Genpact enables organizations to achieve greater efficiency and cost savings and focus strategically on their procurement and finance functions.

Strategic process consulting and

implementation services: Genpact's consulting approach focuses on integrating the ServiceNow platform with third party apps or platforms to streamline critical business functional workflows across supply chain, procurement, reconciliation and finance control processes. For instance, its source-to-pay offering provides a seamless purchasing and case management experience, allowing procurement teams to focus on strategic priorities. By automating workflows and reducing manual tasks, organizations can achieve greater efficiency and cost savings.

Caution

Genpact's technical platform consulting collaboration uses ServiceNow's Al capabilities to enhance team productivity, simplify UX and increase cost efficiency. The company can compile these outcomes and showcase them as target value benchmarks for practice leadership in the U.S.



Appendix

Methodology & Team

The ISG Provider Lens 2025 – ServiceNow Ecosystem Partners research study analyzes the relevant software vendors/service providers in the U.S. market, based on a multi-phased research and analysis process, and positions these providers based on the ISG Research methodology.

Study Sponsor:

Aman Munglani

Lead Author:

Tapati Bandopadhyay

Editors:

Dona George and Priyanka Richi

Research Analyst:

Megha Dodke

Data Analyst:

Kruthika Sulghur

Project Manager:

Akshaya Hegde

Information Services Group Inc. is solely responsible for the content of this report. Unless otherwise cited, all content, including illustrations, research, conclusions, assertions and positions contained in this report were developed by, and are the sole property of Information Services Group Inc.

The research and analysis presented in this study will include data from the ISG Provider Lens™ program, ongoing ISG Research programs, interviews with ISG advisors, briefings with service providers and analysis of publicly available market information from multiple sources. ISG recognizes the time lapse and possible market developments between research and publishing, in terms of mergers and acquisitions, and acknowledges that those changes will not reflect in the reports for this study.

All revenue references are in U.S. dollars (\$US) unless noted.

The study was divided into the following steps:

- 1. Definition of ServiceNow Ecosystem Partners market
- 2. Use of questionnaire-based surveys of service providers/vendor across all trend topics
- 3. Interactive discussions with service providers/vendors on capabilities & use cases
- 4. Leverage ISG's internal databases & advisor knowledge & experience (wherever applicable)
- 5. Use of Star of Excellence CX-Data

- Detailed analysis & evaluation of services & service documentation based on the facts & figures received from providers & other sources.
- 7. Use of the following key evaluation criteria:
 - * Strategy & vision
 - * Tech Innovation
 - * Brand awareness and presence in the market
 - * Sales and partner landscape
 - * Breadth and depth of portfolio of services offered
 - * CX and Recommendation



Author & Editor Biographies



Lead Author

Tapati Bandopadhyay Lead Author

Dr. Tapati Bandopadhyay has been an inventor, builder, practitioner and researcher in AI, intelligent automation and related domains, for 27+ years. She has been a global practice leader and executive-level advisor & consultant in AI-automation-cloud and services management, covering MLOps, AIOps, CloudOps, DataOps, ModelOps & DevOps metrics-driven practices and data and AI story-building and story-telling practices and tools. As an ISG Lead Analyst on AWS and in AI-ML, consulting & managed services, she is responsible for defining and leading the ISG Provider Lens branded research projects for the US market.

With more than 25 years of experience focused on AI, ML, data sciences and intelligent automation technology development, strategy and adoption practices across key industries, including BFSI, manufacturing & FMCG, retail, media, hi-tech & telco's, governments and healthcare services.



Research Analyst

Megha Dodke Research Specialist

Megha Dodke, joined as a Research Specialist in October 2024. Megha is from Bangalore, India, and holds a Master's degree in Retail Management & Marketing as well as Product Strategy certification from IIM-K. Megha possess over 11 years of professional experience in Business Research, Market Intelligence, Competitive Intelligence, Sales enablement and Strategy across industry verticals. She has extensive experience in leading the development of competitive marketing and sales content, focusing on identifying and articulating key winning attributes.

Specializing in enterprise services and enterprise platforms (ServiceNow, Workday), she has successfully collaborated with global clients and stakeholders to deliver actionable research.

Author & Editor Biographies



Study Sponsor

Aman Munglani
Director Ecosystem Studies,
Custom Research & Digital innovative series

A recognized thought leader and industry advisor with over 23 years of experience in emerging technologies, Emerging vendors and infrastructure, Aman Munglani has spent much of his professional life advising the C-suite of Global 2000 companies on digital strategies, start-up engagement, innovation, technology roadmaps and vendor management. Prior to ISG, Aman spent twelve plus years at Gartner guiding CIOs and IT managers across Asia Pacific and Europe on emerging technologies, their use cases and maturity, infrastructure trends and technologies, vendor comparisons, and REP reviews

He also advised many global and Asia-Pacific vendor organizations on their go to market, product and pricing strategies and applicable competitive scenarios.



IPL Product Owner

Jan Erik Aase
Partner and Global Head – ISG Provider Lens™

Mr. Aase brings extensive experience in the implementation and research of service integration and management of both IT and business processes. With over 35 years of experience, he is highly skilled at analyzing vendor governance trends and methodologies, identifying inefficiencies in current processes, and advising the industry. Jan Erik has experience on all four sides of the sourcing and vendor governance lifecycle - as a client, an industry analyst, a service provider and an advisor.

Now as a partner and global head of ISG Provider Lens™, he is very well positioned to assess and report on the state of the industry and make recommendations for both enterprises and service provider clients.

About Our Company & Research

†SG Provider Lens™

The ISG Provider Lens™ Quadrant research series is the only service provider evaluation of its kind to combine empirical, data-driven research and market analysis with the real-world experience and observations of ISG's global advisory team. Enterprises will find a wealth of detailed data and market analysis to help guide their selection of appropriate sourcing partners, while ISG advisors use the reports to validate their own market knowledge and make recommendations to ISG's enterprise clients. The research currently covers providers offering their services across multiple geographies globally.

For more information about ISG Provider Lens™ research, please visit this webpage.

İSG Research

ISG Research™ provides subscription research, advisory consulting and executive event services focused on market trends and disruptive technologies driving change in business computing. ISG Research™ delivers guidance that helps businesses accelerate growth and create more value.

ISG offers research specifically about providers to state and local governments (including counties, cities) as well as higher education institutions. Visit: <u>Public Sector</u>.

For more information about ISG Research™ subscriptions, please email <u>contact@isg-one.com</u>, call +1.203.454.3900, or visit research.isg-one.com.

*****SG

ISG (Nasdaq: III) is a global Al-centered technology research and advisory firm. A trusted partner to more than 900 clients, including 75 of the world's top 100 enterprises, ISG is a long-time leader in technology and business services sourcing that is now at the forefront of leveraging Al to help organizations achieve operational excellence and faster growth.

The firm, founded in 2006, is known for its proprietary market data, in-depth knowledge of provider ecosystems, and the expertise of its 1,600 professionals worldwide working together to help clients maximize the value of their technology investments.

For more information, visit <u>isg-one.com</u>.





APRIL, 2025

REPORT: SERVICENOW ECOSYSTEM PARTNERS